

# Toorak Burnside Bowling Club

## Selection Policy

### Eligibility for selection

To be eligible for selection players must be Full, financial members of Toorak Burnside Bowling Club and be registered with Bowls SA.

### Selection procedure

The Selection Committee will select players through coaching trials, observation at club games and outcomes of regular discussions with skippers and other players.

The selectors may use any mechanism to obtain feedback on player performance.

Criterion to be considered by the selectors includes:

- Bowling skills for a specific position
- Regular attendance at training
- Commitment/availability to play each week
- Potential to be socially compatible and display a sense of 'team spirit' within the team
- Demonstrated positive attitude to becoming an excellent bowler
- Be receptive to coaching
- Strong desire and commitment to working hard at improving skills
- Players selected as skippers will be required to display
  - Leadership capability and
  - Good communication/interpersonal skills

### Team Manager

The Team Manager for each division is appointed by the Chair of Selectors.

### Selection policy

Selection will be made on a fair and equitable basis, regardless of gender where appropriate and based on current form player performance and ability, and compatibility with other team members.

Selection criteria and the process of selection must be transparent and accountable to members.

Players who have personal preferences and limit who they will or won't play with, or in what position (except for medical reasons) or will only play in a certain division could adversely affect their own selection outcome.

### Responsibility of committee

The Selection Committee will be responsible for the selection and management of the Clubs' representative sides in all pennant competition.

Selectors should consult with skippers on a regular basis regarding their team's performance and if necessary consult other team members and or coaches.

Team selectors are responsible for ensuring their selection boards are updated after each selection.

Selectors for their nominated side must at the earliest opportunity make contact and advise players in their side if they have been promoted or demoted and explain why.

Chairman of selectors is responsible for providing list of duties for each home game  
eg: Umpires of the day, measures, duty roster

### **Selection committee**

Nominations and expressions of interest for the position of Chair of Selectors will be called for in the last month of the preceding season.

Appointments to selection committees will be made by the Board of Management from the nominations received. These appointments will be made as soon as practicable after the Annual General Meeting, with all nominees interviewed by the Board and Chair of Selectors.

Members, if dissatisfied with an appointed selector may bring that matter to the attention of the Chair of the Board of Management for consideration by the full board. This may occur at any time during a season.

Selectors appointed to a particular side/s do not necessarily have to play in that side/s.

Any selector can give an opinion or advice, likewise the Chair of Selectors. It is considered that only good can come from open discussion among members of the Selection Committee, however, the final selection of a side is the responsibility of the selectors for that division.

The Chair of Selectors will have the right to exercise a deciding vote when agreement cannot be reached by the selectors for a side.

Sides will be selected in order with the teams for the first side first, choosing players on merit, followed by the second side, and continue in that order.

The names of players selected for each division will be posted on the selection notice board as will the names of the reserves for each division.

Players moved from one division to another will be notified by the selectors of the reason for the movement.

### **Composition of committee**

Panels will consist of a chairperson and at least four other members.

Each panelist will serve for a full season and will be eligible for re-appointment for the following season.

### **Responsibility of chairperson, selection committee members and Board of Management**

Any player, who believes that they have not been considered for selection based on merit or considers they have been treated unfairly within a side, may approach the selectors for that division. If the player still believes that they have not been considered on merit or treated fairly they have the right to refer the matter to the Chair of Selectors. If there is no satisfactory resolution to the member they may then approach the Board of Management.

### **Filling vacancies**

The filling of vacancies occurring in a team during the period between selection and 10.30am on the day of play will after consultation with the selector/s for that team, be determined by the Chairperson or his/her substitute from the relevant reserves nominated at selection for that particular team.

Players affected by this movement will be notified as soon as possible.

If possible, players will be given 3 weeks in a side prior to any movement to another side.

Players promoted to a side to fill a casual vacancy (where an existing member of the side is temporarily unavailable) will be informed that the promotion is for one game only.

Players absent from a side for 3 or more weeks will not be an automatic selection for the side they last played in.

Reserves for each side must be listed at the time of selection.

In lower divisions players “may” be asked to rotate (if there is an excess of players) in order to give all members the opportunity to play during the season.

### **Misdemeanors**

Should any player be considered guilty of a breach of the Club rules relating to conduct or lack of good sportsmanship, or any misdemeanor whatsoever, the matter must be reported to the team manager (and Chair of Selectors, if present) for immediate action. The matter must then be reported to the Board of Management for any further action.

\* *Definition of team*: 16 player side or 12 player side